



Sinhgad Institutes

Sinhgad Technical Education Society **RMD SINHGAD TECHNICAL INSTITUTES CAMPUS**

(Approved by AICTE & Affiliated to Savitribai Phule Pune University, Pune)

Off.: S. No. 111/1, Warje, Pune-Mumbai Bypass Highway, Pune – 411 058.

Phone: 020-29996622/33 E-mail: principal.rmdssoe@sinhgad.edu Website: <http://rmdstic.sinhgad.edu>

Anti – Sexual Harassment Committee

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view Rasiklal M. Dhariwal Sinhgad Technical Institutes Campus has constituted a Committee against Sexual Harassment.

Objectives

1. To develop guidelines and norms for policies against sexual harassment.
2. To develop principles and procedures to combat sexual harassment.
3. To work out details for the implementation of these policies.
4. To prepare a detailed plan of action, both short and long term.
5. To organize gender sensitization awareness programme.

Functions of Committee

It will be the endeavour of the committee

- a) To facilitate a safe environment that is free of sexual harassment;
- b) To promote behaviours that create an atmosphere that ensures gender equality and equal opportunities.

Responsibilities

- To help women to realize their rights of freedom.
- To treat sexual harassment as a misconduct and initiate punitive actions for such misconduct.
- To assist the aggrieved woman to place the complaint.
- To safe guard the one who is victimized.
- To educate and train students about sexual harassment.

Functions of the Committee Preventive Steps

It will be the endeavour of the committee:



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Anti – Sexual Harassment Committee (2022-23)

Sr. No.	Name of Faculty Member	Designation	Contact No.
01	Dr. V. V. Dixit	Chairman	9822777265
02	Dr. S. S. Mulik	Member- Dean Academics	9850992250
03	Dr. Swati Vijay	Member- Dean MBA	9860383390
04	Dr. Kavita Kamath	Coordinator: MBA	9960411944
05	Ms. Surekha Patil	Member: Civil. Engg.	9923341877
06	Ms. Jyoti Raghtawan	Member: Comp. Engg.	9960655177
07	Ms. Kalyani Sonawane	Member: IT Engg.	8806895422
08	Ms. Ashwini Barkade	Member: E&TC Engg.	9545978980
09	Ms. Anupriya Kankal	Member: Mech. Science	9423564158
10	Ms. Madhura Patel	Member: First Year Engg.	9822043800

